

# Sustainability Policy

The Mitsubishi Shokuhin Group seeks to achieve the realization of a sustainable society through the food business as follows:

1. By resolving social issues, including the conservation of the global environment, and contributing to the realization of a sustainable society, the Mitsubishi Shokuhin Group will enrich the lives of all its stakeholders.
2. We respect human rights, diverse values, and individuality.
3. We consider our employees to be our greatest asset, and by establishing a healthy, safe, and comfortable working environment for them and respecting different working styles, we encourage skills development for each individual and enhance both professional and private lives.
4. As well as complying with international rules and respecting related laws and regulations, we practice fair and transparent corporate governance.
5. We engage in active dialogue with stakeholders, and disclose corporate information in a timely and appropriate manner.
6. As a company that shares responsibility for the food lifeline that is the foundation of everyday life, we build socially and environmentally aware supply chains to enable us to maintain safe, secure, and stable supply of food at all times.
7. By nurturing rich food cultures both in Japan and around the world, we help create environments in which people everywhere can live healthily.
8. We will continue to perform social contribution activities that address changes in the needs of society and in the issues that it faces.